Armed Offender/Attacker

• Escape • Hide • Tell



An armed offender(s) could use a variety of weapons including firearms, knives, syringes, chemicals, vehicles and improvised weapons.

If there are reports of an armed offender attacking people with weapons on campus, or you are witnessing an event, act quickly and follow these actions: ESCAPE – HIDE – TELL.

ESCAPE 3



To a place of safety

- 1 If you see a safe pathway out, leave the area immediately. Move quickly and quietly away from danger, if it is safe to do so.
- Take your mobile phone with you, if you can.
 - ✗ DO NOT go back to get your mobile phone, if it puts you in danger.
 - ✓ Leave other belongings behind.
 - ✓ Monitor your surroundings.
- If you see police, do not run directly at them, remember they will not know who you are.
 - Drop anything you are holding.
 - DO NOT reach into your jacket or bags.
 - ✓ Raise your hands.
- 4 Follow Police instructions.
- 5 Encourage others to go with you, but don't let their hesitation slow you down.
 - ✗ DO NOT congregate in open areas or wait at evacuation or assembly points.

If you cannot escape then HIDF.

HIDE

If you're unable to escape from the area

Hide where you cannot be seen. Stay out of the armed offender(s) view.

Outside:

- ✓ HIDE behind a robust structure such as a concrete wall or tree.
- ✓ HIDE in a building or room that is closest to you.

Inside:

- ✓ Find a room. Secure it by locking doors and windows.
- ✓ Make sure you're not visible from the outside through windows.
- If you can't find a room, hide behind any large objects (eg, desks, shelves, large rubbish bins).
- 2 Silence/mute your mobile phone.
- 3 Block entry to your hiding place and lock doors and windows.
 - ✓ Close shades or blinds.
 - ✓ Barricade entrances to your hiding place where possible (eg, with heavy objects).
 - ✓ Turn off lights, radios, computer
 - Try to stop others from entering the area, but only if it doesn't put you in any danger.
- 4 Note any potential exit points.
- 5 Be as quiet and still as possible.
- As soon as it is safe to do so, DIAL 111 for POLICE and state "ARMED OFFENDER".
 - DO NOT put yourself in danger to dial a call, the best option may be to remain quiet and wait.
- Stay in place and follow the instructions given by the responding police officers.

→ TELL (U)

When safe, DIAL 111, state "POLICE"

- Where possible,
 DIAL 111 for POLICE and
 state "ARMED OFFENDER".
 Give the following
 information:
 - ✓ location of the attack and surroundings (eg, landmarks)
 - description of the offender(s) and what happened:
 - are they moving in a particular direction, anything they said
 - number and kinds of weapons they have
 - number of people in your area and if injured
 - the intent of offender(s) (if known).
- 1 You may be asked to stay on the phone line and provide further information or if the situation changes.
- Be aware of your surroundings.
 - ✓ Try to identify (if you can) any commotion, if you can hear screams, gunfire or where loud noises are coming from.
 - ✓ If dangerous, consider what you can do to keep yourself safe. For example, you may have to hide before you have the opportunity to escape.
- You may still need to hide once you have escaped the immediate area.

Injured people

If you come across any injured people while hiding, providing first aid may help save their lives. But only help if it does not put yourself and others in any danger.

DO NOT move closer to see what is happening, this may put you in danger.

Police response

In an active armed offender response, Police's priority may be to locate the offender(s) and effectively manage the threat as quickly as possible.

- Upon arriving at the scene, police officers may at first not be able to tell you from the
 offender(s). They may move past you (or those who may need help) in search of the
 offender(s).
- Police officers will be armed and could point guns in your direction.
 Avoid quick movements or shouting and keep your hands in view.
- Be aware police officers may enter your location at some stage to secure the building and locate people who have hidden from the threat.